

## **Park & Recreation**



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## Department Description

The Park & Recreation Department provides a multitude of facilities and services for neighborhoods and plays a key role in the quality of life for San Diego as a whole. The Department manages three major service areas that contribute to various Mayor and City Council priorities: Parks and Open Space, Recreational Facilities, and Recreational Programs.

### Parks and Open Space

There are over 41,000 acres of parks, which includes 26,000 acres of open space, and aquatic areas available throughout the City. The Department provides a wide variety of opportunities for San Diegans to renew the mind, body, and spirit in healthy outdoor settings. Parks provide valuable opportunities for individuals, families, and groups to enjoy passive and active leisure. Joint-use agreements with schools maximize park use and provide active, programmable sports turf in park-deficient neighborhoods.

Open space areas conserve and protect San Diego's rich variety of sensitive habitat and cultural history and provide educational opportunities in a natural setting. These areas includes over 23,000 acres of open space lands that are managed as part of the Multiple Species Conservation Program, a 1996 watershed agreement between the City of San Diego, the County of San Diego, the United States Fish and Wildlife Service, and the California Department of Fish and Game designed to preserve and join significantly large and continuous tracts of open space that span from the United States-Mexico border to Orange County, significantly contributing to the quality of life of the region's residents, and the value of the San Diego region as one of the world's most valuable hotspots of biological diversity.

The Park and Recreation Department administers 50 Maintenance Assessment Districts (MADs) that provide property owners enhanced services and other improvements/activities beyond those generally provided by the City. These enhanced services are funded by property owner assessments.

### Recreational Facilities

The Department operates and maintains a large number of recreational facilities. These facilities include recreation centers, playgrounds, teen centers, athletic fields, swimming pools, campgrounds, nature and visitor centers, gymnasiums, meeting rooms, historic sites, amphitheaters, skate parks, boat launch ramps, docks, a children's fishing

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lake, piers, dog off-leash areas, golf complexes, and more. These facilities bring people with diverse backgrounds together to enjoy special events, relax, and strengthen community bonds.

The Department operates Mount Hope Cemetery, a 110-acre expanse built in 1869 that contains monuments to some of San Diego's most notable and historic citizens, including Alonzo Horton, widely regarded as the father of modern San Diego. The Community Parks II Division manages and maintains the entire cemetery, providing perpetual care to all burial sites. In addition, the Department preserves El Campo Santo, a small historic cemetery located in Old Town that dates back to 1849. Burials were last conducted at this site in 1880.

## Recreational Programs

Recreational programs, team sports, and activities help build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health and promoting conflict resolution skills for youths and adults. Programs offered throughout the City vary, but can include interpretive nature programs, ceramics, learn-to-swim, karate, gymnastics, dance, soccer, basketball, water polo, nature walks, golf, day camps, softball, holiday and cultural events, outdoor movies, senior activities, tiny tot classes, therapeutic recreation, and much more.

The Department's mission is:

*To acquire, develop, operate, and maintain a park and recreation system that enriches the quality of life for residents and visitors alike, and preserves it for future generations*

## Goals and Objectives

The following goals and objectives represent the action plan for the Department:

### ***Goal 1: Instill community pride and ownership***

It is in the community where the Department must focus a majority of its attention. Ensuring that the community is satisfied with the services it provides is paramount. The Department must improve avenues for community input and feedback in order to produce the most effective and valuable services. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Provide inviting facilities and faces for the community
- Increase and diversify community involvement
- Improve public awareness of park successes, programs, and activities
- Increase volunteerism of children, youths, and young adults in the park system

### ***Goal 2: Invest in environmentally-sensitive programs and practices***

It is the Department's duty to ensure that future San Diegans enjoy the rich environment available today. As a result, the Department strives to take part in environmentally-sensitive practices that promote protection and preservation. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Expand environmentally-sensitive management and maintenance practices
- Protect public lands and utilize best management practices for environmental preservation

### ***Goal 3: Maintain public safety and quality park maintenance***

Safety and cleanliness are the two most important and transparent issues that the community has when visiting parks. It is the Department's goal to maintain City park conditions through scheduled maintenance and responsive repairs, and create the safest environment for park-goers. The Department will continue to meet this goal by focusing on the following objectives:

- Maintain grounds in good condition
- Maintain facilities in good repair (maintenance and management)

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- Work to ensure that the public is safe in parks and surrounding areas

## ***Goal 4: Provide high quality services***

In order to keep pace with the demands of the ever-changing community, the Department is committed to enhancing the quality of the services it provides. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Create a culture of high-quality customer service
- Expand the use of service-enhancing technologies

## ***Goal 5: Deliver innovative, responsive programs***

With the changing environment and conditions in our diverse City, it is important for the Department to be responsive to the community's needs. Developing community partnerships and a more intimate relationship with the community will assist the Department in becoming more responsive and effective. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Develop recreation programs that are responsive to community needs
- Improve relationships with community service organizations

## ***Goal 6: Develop and retain committed, valued employees***

Part of achieving excellence in any organization is the development of its employees. The Department strives for a more efficient and effective organization and works toward accomplishing this goal by focusing on developing its workforce in the following manner:

- Improve recruitment
- Expand training opportunities for employees

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## Key Performance Indicators

Performance Measure	Actual FY2013	Estimated FY2014	Target FY2015
1. Results of customer satisfaction survey on Park & Recreation program activities	95.3%	92.4	92.3% <sup>1</sup>
2. Results of customer survey on overall satisfaction with Park & Recreation facilities	95.8%	95.0%	94.1% <sup>1</sup>
3. Compliance with maintenance standards (as determined by an inspection completed quarterly for a representative sample of parks)	Baseline data under development	90%	90%
4. Number of regulatory agency violations received for storm water violations (park personnel violations and park contractor violations)	0	0	0
5. Number of developed/undeveloped park acreage (includes water and joint use acreage) managed	41,439	41,439	41,656
6. Number of aquatic users	308,025	300,000	310,000
7. Number of hours of operation of recreation centers	128,767	128,492	128,492
8. Number of acres of parks and open spaces per 1,000 population <sup>2</sup>	31.84	31.84	32.00

1. Five-year average

2. SANDAG population estimate of 1,301,617 used

## Service Efforts and Accomplishments

In Fiscal Year 2013, Therapeutic Recreation and Senior Citizen Services provided a variety of programs to seniors and persons with disabilities such as adaptive sports, dance, fitness, community outings, social events, specialized day camps, inclusion activities, referrals, and outreach services to more than 50,000 participants. All programs address the specific needs of each population and work on increasing independence, teaching recreation skills, and enhancing the overall quality of life. Senior Citizen Services also provides a popular senior lounge in Balboa Park with over 2,000 visitors monthly and Therapeutic Recreation Services also provides access to City beaches through a motorized beach wheelchair program at Mission Beach.

The Department partnered with the San Diego Unified School District and the South Bay Union School District to offer the Summer Lunch Program at 33 recreation centers located in urban, low-income communities throughout the City. The Program served more than 63,000 lunches and 47,000 snacks to children ages 2 through 18 years of age. In Spring 2013, meal programs were offered at six recreation centers which served over 4,300 lunches and 4,100 snacks.

The CalGrip Grant ended in October 2012; however, the City Council allocated \$40,000 to the Community Parks II Division in order to keep the Friday Night Teen Program operating for three hours per night at The Dolores Magdaleno Memorial, Mountain View, Southcrest, Encanto, and City Heights recreation centers for eight weeks in July and August 2013. This program will continue for another eight weeks into Fiscal Year 2015.

Balboa Park is a hub for volunteer groups and philanthropic projects and hosted more than 3,000 volunteers that provided more than 15,000 volunteer hours. Staff oversaw many philanthropic projects such as the Botanical Building Fountains, the Inez Grant Parker Memorial Rose Garden irrigation upgrade, the Lily Pond restoration, irrigation upgrades to Central Mesa Gardens and bike racks for the Park. These projects totaled more than \$200,000 in donations.

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Balboa Park staff continues to plant native and non-native ornamental plant material to assist in water conservation and beautification of the Park while also retrofitting existing irrigation systems to be much more water efficient with streamline rotors, drip irrigation, and smart irrigation controllers.

Vehicular parking in the Plaza de Panama has been removed, increasing the amount of pedestrian walkway. Planters containing ornamental plants and trees were also added to the Plaza de Panama.

Balboa Park staff is facilitating capital improvement projects underway, such as the replacement of the Municipal Gymnasium roof, Heating Ventilation Air Conditioning (HVAC) replacement at the Casa del Prado, and elevator modernization at various locations.

The Municipal Gymnasium is expanding recreational opportunities offerings. New programs are being conducted, existing youth leagues are reforming, and requests for facility use are now being accommodated during both operating and non-operating hours.

The Civic Dance Arts program founded in 1942 has expanded enrollment at 24 locations, offering 200 classes with 2,800 students annually. Community outreach programs, annual student recitals, and special advanced class performances have elevated the program to the most affordable and well-renowned dance program in the City.

Twilight Concerts in the Park, celebrating its 34th year in Balboa Park, is providing enhanced and varied programming with staff support and leadership.

Staff have also successfully implemented a new online facility reservation system that is currently in use for Developed Regional Parks facilities, but will be expanded to other park and recreation facilities over the next year.

Every year, Mission Bay Park is visited by thousands of tourists and locals alike. Staff continues to upgrade the amenities keeping them in top shape.

Grounds Maintenance staff and support crew installed 80 doggie bag dispensers that replaced the outdated wooden box containers. Along with daily maintenance, 111 picnic tables and 28 comfort stations continue to be routinely power-washed. Four hundred yards of mulch was spread throughout the park for enhancement and weed control. Red and yellow curbs within the park property were repainted. Twelve wooden permit boxes were constructed and installed at gazebos for the placement of reservation schedules allowing the public to see when gazebos were in use. Santa Clara Point, South DeAnza Cove, Belmont Park, Playa Pacifica III, and Sunset Point had a total of 1,100 parking stalls re-stripped. Sixty tons of silica sand was replenished at two of the 12 playgrounds.

Upgraded irrigation systems were installed at Dana Landing, Perez Cove, and Hospitality Point, as well as french drains at Ski Beach, Bonita Cove, and DeAnza Cove in order to comply with urban runoff best management practices.

Mission Bay Park Rangers coordinated several volunteer enhancement projects totaling 9,103 volunteer hours throughout Mission Bay Park and Famosa Slough. The park rangers worked with the San Diego County Probation Department and the California Conservation Corps spending over 500 hours on a variety of projects including trash and debris removal, enhancement of the bike paths, removal of invasive plants and maintenance of the native plant garden trails, California Least Tern sites, and Famosa Slough.

The Beach Maintenance Waste Stream Diversion Program continued to separate reusable materials, recyclable greens, and metals from the debris and illegally-dumped materials found in Mission Bay and Shoreline Parks. The Beach Mechanized Crew continues to provide support to Lifeguard Services by moving portable lifeguard towers to storage in the winter and back to their summer locations in the spring. Mechanized Beach Maintenance staff has also kept beaches free of dangerous debris, washouts, and holes that impact lifeguard emergency responses in many areas, as well as building and maintaining storm berms at various locations along the coast and within Mission Bay Park and providing support on the urban runoff water quality project at La Jolla Shores. Shoreline Parks supervisors continue to work to improve the area parks by helping manage the various projects including the construction of the new comfort stations at Palisades Park and North Kellogg Park, the new lifeguard towers at the Children's Pool and

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Ellen Browning Scripps Park, the stairway repair projects at Diamond Street and Bermuda Street, and the implementation of the Sunset Cliffs Master Plan. The Shoreline Parks maintenance staff continues to provide clean and safe parks, comfort stations, and piers for visitors to enjoy on a daily basis. The Shoreline Parks Ranger continues to provide information and guidance to the visitors at the Children's Pool in La Jolla.

Golf Operations hosted several major events including the Callaway Junior World Golf Championship and the Men's, Senior Men's, and Women's City Amateur Golf Championship. In January 2014, Torrey Pines Golf Course hosted the highly publicized Professional Golfers Association (PGA) Tour's Farmers Insurance Open.

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## Department Summary

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
FTE Positions (Budgeted)	868.15	882.84	897.08	14.24
Personnel Expenditures	\$ 58,726,307	\$ 62,726,845	\$ 63,150,208	\$ 423,363
Non-Personnel Expenditures	53,572,591	55,324,777	62,762,797	7,438,020
<b>Total Department Expenditures</b>	<b>\$ 112,298,897</b>	<b>\$ 118,051,622</b>	<b>\$ 125,913,005</b>	<b>\$ 7,861,383</b>
<b>Total Department Revenue</b>	<b>\$ 65,730,945</b>	<b>\$ 63,309,476</b>	<b>\$ 63,338,057</b>	<b>\$ 28,581</b>

## General Fund

### Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Administrative Services	\$ 2,217,680	\$ 2,637,403	\$ 2,968,470	\$ 331,067
Community Parks I	19,920,215	21,211,451	23,407,692	2,196,241
Community Parks II	21,367,771	21,189,110	22,921,572	1,732,462
Developed Regional Parks	33,676,584	35,117,576	35,218,870	101,294
Golf Operations	192	-	-	-
Open Space	7,804,947	9,812,440	11,168,108	1,355,668
<b>Total</b>	<b>\$ 84,987,389</b>	<b>\$ 89,967,980</b>	<b>\$ 95,684,712</b>	<b>\$ 5,716,732</b>

### Department Personnel

	FY2013 Budget	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Administrative Services	15.00	15.53	17.50	1.97
Community Parks I	162.19	162.43	165.14	2.71
Community Parks II	230.57	230.76	233.72	2.96
Developed Regional Parks	309.14	313.87	315.65	1.78
Open Space	52.25	60.25	65.07	4.82
<b>Total</b>	<b>769.15</b>	<b>782.84</b>	<b>797.08</b>	<b>14.24</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 3,159,435	\$ -
<b>Re-engineering of Maintenance Assessment Districts</b> Adjustment to reflect the addition of non-personnel expenditures associated with increased general benefits to MADs as a result of the re-engineering of the City's Maintenance Assessment Districts.	0.00	2,000,000	-
<b>Vacation Pay in Lieu</b> Adjustment to reflect the addition of personnel expenditures for vacation pay in lieu.	0.00	509,800	-
<b>Support for Brush Management</b> Adjustment to reflect the addition of non-personnel expenditures to support the increased contractual cost for brush management.	0.00	500,000	-

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## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Non-Standard Hour Personnel Funding</b> Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.37	421,864	-
<b>Park Assets Condition/Needs Assessment</b> Addition of 1.00 Park Designer and 0.50 Management Intern - Hourly and associated non-personnel expenditures to support the condition/needs assessment of park assets.	1.50	406,684	-
<b>Parking Lot and Park Road Repairs</b> Adjustment to reflect the addition of non-personnel expenditures for parking lot and park road repairs at park and recreation facilities.	0.00	300,000	-
<b>Citywide Maintenance</b> Addition of 1.00 Tree Trimmer and 1.00 Aquatics Technician 1 and associated non-personnel expenditures to support the maintainance and operations of the Memorial Pool expansion and other park forestry and aquatics needs.	2.00	144,604	-
<b>Restoration of Overnight Weekend Camping at Kumeyaay</b> Addition of 1.00 Park Ranger and 0.50 Recreation Center Director 1, associated non-personnel expenditures, and revenue to restore overnight weekend camping at the Kumeyaay Campground.	1.50	139,653	40,000
<b>Support for Additional Open Space Acreage</b> Addition of 1.00 Park Ranger and associated non-personnel expenditures to support the maintenance and operations of new open space acreage.	1.00	132,272	-
<b>Memorial Pool Expansion</b> Addition of 3.00 Pool Guard 2s - Hourly and associated non-personnel expenditures to support the expansion of the Memorial Pool.	3.00	127,641	-
<b>Support for Additional Solana Ranch Neighborhood Park Acreage</b> Addition of 0.42 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintainance and operations of the Solana Ranch Neighborhood Park.	0.42	73,162	-
<b>Plaza de Panama</b> Addition of 1.00 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintainance and operations at Balboa Park Central Mesa.	1.00	66,096	-
<b>Support for Additional Neighborhood Park</b> Addition of 0.30 Grounds Maintenance Worker 2 and associated non-personnel expenditures for the demolition of the old San Ysidro Fire Station and to support the maintainance and operations of the small neighborhood replacement park.	0.30	65,668	-
<b>Support for Additional Ed Cramer Park Acreage</b> Addition of 0.33 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintainance and operations of the Ed Cramer Park.	0.33	65,006	-

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## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Addition of Information Systems Analyst 2</b> Addition of 1.00 Information Systems Analyst 2, offset by a reduction of 0.50 Recreation Specialist, to implement the online registration system and other IT projects.	0.50	60,775	-
<b>Support for Additional Central Avenue Mini Park Acreage</b> Addition of 0.16 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintainance and operations of the Central Avenue Mini Park.	0.16	47,724	-
<b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	45,458	-
<b>Support for Additional Cabrillo Heights Neighborhood Park Acreage</b> Addition of 0.16 Grounds Maintenance Worker 2 and associated non-personnel expenditures to support the maintainance and operations of the Cabrillo Heights Neighborhood Park.	0.16	41,976	-
<b>Support for Additional Morely Green Park Acreage</b> Addition of non-personnel expenditures to support the maintainance and operations of the Morely Green Park.	0.00	12,073	-
<b>Support for Additional Properties at Canon Street and Plum Street</b> Addition of non-personnel expenditures to support the maintainance of properties on Canon Street and Plum Street.	0.00	10,000	-
<b>San Ysidro Larsen Field Lighting</b> Addition of non-personnel expenditures to support and maintain the San Ysidro Athletic Field.	0.00	7,500	-
<b>Gas Tax Accounting Revision</b> Adjustment to reflect the reduction of non-personnel expenditures and associated Gas Tax revenue for the maintenance of street medians which will be paid directly by the Gas Tax Fund.	0.00	(375,494)	(556,439)
<b>One-Time Reductions and Annualizations</b> Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2014.	0.00	(783,963)	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2014 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(1,461,202)	-
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2015 revenue projections.	0.00	-	1,035,507
<b>Antenna Lease Fund Transfer</b> Adjustment to reflect the one-time transfer of fund balance from the Antenna Lease Fund.	0.00	-	400,000

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## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Maintenance of Neighborhood Parks</b>	2.00	-	-
Addition of 2.00 Grounds Maintenance Worker 2s, offset by a reduction in contractual expenditures, to convert neighborhood parks at Villa La Jolla, South Village, and Torrey Del Mar from contractual maintenance to City maintenance.			
<b>Reduction in Transient Occupancy Tax (TOT) Transfer</b>	0.00	-	(1,587,335)
Reduction in reimbursements for tourism-related expenditures from TOT revenue as a result of lower TOT receipts in Fiscal Year 2014.			
<b>Total</b>	<b>14.24</b>	<b>\$ 5,716,732</b>	<b>\$ (668,267)</b>

## Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 31,107,610	\$ 31,608,020	\$ 32,501,239	\$ 893,219
Fringe Benefits	20,562,631	23,623,835	23,148,356	(475,479)
<b>PERSONNEL SUBTOTAL</b>	<b>51,670,241</b>	<b>55,231,855</b>	<b>55,649,595</b>	<b>417,740</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 3,888,875	\$ 4,199,725	\$ 4,255,006	\$ 55,281
Contracts	12,156,136	14,314,195	14,703,358	389,163
Information Technology	1,319,511	1,112,218	1,150,461	38,243
Energy and Utilities	11,833,577	11,927,192	14,496,124	2,568,932
Other	112,925	123,597	110,130	(13,467)
Transfers Out	3,064,109	2,111,899	4,386,988	2,275,089
Capital Expenditures	942,015	674,843	659,013	(15,830)
Debt	-	272,456	274,037	1,581
<b>NON-PERSONNEL SUBTOTAL</b>	<b>33,317,148</b>	<b>34,736,125</b>	<b>40,035,117</b>	<b>5,298,992</b>
<b>Total</b>	<b>\$ 84,987,389</b>	<b>\$ 89,967,980</b>	<b>\$ 95,684,712</b>	<b>\$ 5,716,732</b>

## Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Charges for Services	\$ 21,789,496	\$ 30,990,656	\$ 29,786,701	\$ (1,203,955)
Fines Forfeitures and Penalties	77,529	27,395	84,395	57,000
Licenses and Permits	913,982	707,220	765,813	58,593
Other Revenue	128,168	13,800	-	(13,800)
Rev from Money and Prop	451,563	465,300	449,195	(16,105)
Transfers In	11,925,738	703,000	1,153,000	450,000
<b>Total</b>	<b>\$ 35,286,477</b>	<b>\$ 32,907,371</b>	<b>\$ 32,239,104</b>	<b>\$ (668,267)</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Proposed	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	3.00	4.00	4.00	\$31,491 - \$37,918	\$ 149,776
20000012	Administrative Aide 1	2.00	2.00	1.00	36,962 - 44,533	44,533
20000024	Administrative Aide 2	3.00	4.00	5.00	42,578 - 51,334	244,573

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## Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Proposed	Salary Range	Total
20000753	Aquatics Technician 1	2.00	2.00	<b>3.00</b>	39,499 - 47,091	128,770
20000749	Aquatics Technician 2	4.00	4.00	<b>4.00</b>	41,496 - 49,462	197,848
20000754	Aquatics Technician Supervisor	1.00	1.00	<b>1.00</b>	45,302 - 54,163	54,163
20000040	Area Manager 2	21.00	21.00	<b>22.00</b>	52,749 - 63,918	1,274,382
20001140	Assistant Department Director	1.00	1.00	<b>1.00</b>	31,741 - 173,971	131,000
20000108	Assistant Recreation Center Director	1.00	1.00	<b>1.00</b>	30,056 - 36,317	-
20000143	Associate Engineer-Civil	1.00	1.00	<b>1.00</b>	66,622 - 80,454	80,454
20000119	Associate Management Analyst	4.00	4.00	<b>4.00</b>	54,059 - 65,333	260,352
20000162	Associate Planner	1.00	1.00	<b>1.00</b>	56,722 - 68,536	64,374
20000649	Biologist 3	2.00	3.00	<b>3.00</b>	62,005 - 75,067	72,064
20000202	Building Supervisor	1.00	1.00	<b>1.00</b>	39,770 - 47,736	47,736
20000234	Carpenter	1.00	1.00	<b>1.00</b>	43,451 - 52,000	43,451
20000236	Cement Finisher	1.00	1.00	<b>1.00</b>	43,451 - 52,083	52,083
20000237	Cemetery Manager	1.00	1.00	<b>0.00</b>	54,246 - 65,520	-
20000539	Clerical Assistant 2	6.00	7.00	<b>7.00</b>	29,931 - 36,067	240,349
90000539	Clerical Assistant 2 - Hourly	0.13	0.05	<b>0.05</b>	29,931 - 36,067	1,497
90000352	Custodian 1 - Hourly	2.72	2.94	<b>2.94</b>	24,045 - 28,725	72,853
20000354	Custodian 2	12.50	12.50	<b>12.50</b>	26,250 - 31,242	291,182
20000355	Custodian 3	4.00	4.00	<b>4.00</b>	28,725 - 33,966	135,864
20001168	Deputy Director	3.75	3.75	<b>3.75</b>	46,966 - 172,744	438,245
20000395	District Manager	14.00	15.00	<b>15.00</b>	62,358 - 75,234	1,006,433
20000426	Equipment Operator 1	11.00	11.00	<b>11.00</b>	37,690 - 45,115	494,310
20000430	Equipment Operator 2	9.00	9.00	<b>9.00</b>	41,350 - 49,462	392,259
20000418	Equipment Technician 1	10.00	9.00	<b>9.00</b>	36,005 - 43,139	341,283
20000423	Equipment Technician 2	5.00	5.00	<b>5.00</b>	39,499 - 47,091	235,455
20000431	Equipment Technician 3	1.00	1.00	<b>1.00</b>	43,368 - 51,813	51,813
20000924	Executive Secretary	1.00	1.00	<b>1.00</b>	43,555 - 52,666	52,666
20000675	Grounds Maintenance Manager	8.00	8.00	<b>9.00</b>	51,459 - 62,358	435,571
20000472	Grounds Maintenance Supervisor	8.00	8.00	<b>8.00</b>	37,814 - 45,490	310,072
20000467	Grounds Maintenance Worker 1	9.00	9.00	<b>9.00</b>	28,683 - 33,987	224,327
90000467	Grounds Maintenance Worker 1 - Hourly	15.60	15.82	<b>15.50</b>	28,683 - 33,987	463,424
20000468	Grounds Maintenance Worker 2	245.18	246.00	<b>250.37</b>	31,762 - 37,773	9,052,454
90000468	Grounds Maintenance Worker 2 - Hourly	0.23	0.55	<b>0.55</b>	31,762 - 37,773	17,469
20000502	Heavy Truck Driver 1	6.00	6.00	<b>6.00</b>	36,234 - 43,160	257,017
20000503	Horticulturist	3.00	3.00	<b>3.00</b>	53,061 - 64,147	190,739
20000290	Information Systems Analyst 2	0.00	0.00	<b>1.00</b>	54,059 - 65,333	59,363
20000293	Information Systems Analyst 3	1.00	1.00	<b>1.00</b>	59,363 - 71,760	71,760
20000497	Irrigation Specialist	1.00	1.00	<b>1.00</b>	37,814 - 45,261	45,261
20000589	Laborer	9.00	9.00	<b>10.00</b>	29,182 - 34,757	328,889
20000608	Light Equipment Operator	12.00	12.00	<b>12.00</b>	34,694 - 41,350	487,002
90001073	Management Intern - Hourly	0.00	0.78	<b>3.07</b>	24,274 - 29,203	74,521

# Park & Recreation

## Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Proposed	Salary Range	Total
20000660	Nursery Gardener	5.00	5.00	<b>5.00</b>	31,949 - 38,064	185,995
20000661	Nursery Supervisor	1.00	1.00	<b>1.00</b>	37,814 - 45,490	41,517
20000669	Park Designer	1.00	1.00	<b>2.00</b>	66,664 - 80,496	153,795
20000666	Park Ranger	21.00	26.00	<b>28.00</b>	41,059 - 49,878	1,119,332
20001138	Park and Recreation Director	1.00	1.00	<b>1.00</b>	59,155 - 224,099	141,627
20000680	Payroll Specialist 2	4.50	4.50	<b>4.50</b>	34,611 - 41,787	179,513
20000676	Pesticide Applicator	7.00	8.00	<b>8.00</b>	39,458 - 47,050	338,313
20000677	Pesticide Supervisor	1.00	1.00	<b>1.00</b>	40,851 - 49,150	49,150
90001015	Pool Guard 2 - Hourly	32.24	32.24	<b>36.21</b>	27,394 - 32,968	1,077,576
20000740	Principal Drafting Aide	0.00	1.00	<b>1.00</b>	50,003 - 60,549	56,987
20001222	Program Manager	1.00	2.00	<b>2.00</b>	46,966 - 172,744	109,855
20000763	Project Officer 2	2.00	2.00	<b>2.00</b>	76,794 - 92,851	180,130
20000783	Public Information Clerk	2.00	2.00	<b>2.00</b>	31,491 - 37,918	75,836
90000798	Recreation Aide - Hourly	6.29	4.60	<b>4.53</b>	18,616 - 22,318	85,524
20000921	Recreation Center Director 1	9.00	9.00	<b>9.50</b>	36,962 - 44,533	391,322
20000802	Recreation Center Director 2	14.00	14.00	<b>14.00</b>	39,770 - 47,819	647,132
20000751	Recreation Center Director 3	32.00	32.00	<b>32.00</b>	42,640 - 51,293	1,518,822
20000569	Recreation Leader 1	0.50	0.50	<b>0.50</b>	24,918 - 30,035	15,018
90000569	Recreation Leader 1 - Hourly	75.30	77.24	<b>75.90</b>	24,918 - 30,035	2,125,144
20000530	Recreation Leader 2	1.00	1.00	<b>1.00</b>	28,725 - 34,632	34,632
90000530	Recreation Leader 2 - Hourly	8.57	8.56	<b>8.56</b>	28,725 - 34,632	247,246
90000534	Recreation Leader 2 - Hourly	3.60	4.60	<b>4.08</b>	28,725 - 34,632	138,361
90000533	Recreation Leader 2 - Hourly	3.91	4.08	<b>4.09</b>	28,725 - 34,632	125,736
20000807	Recreation Specialist	1.00	1.00	<b>1.00</b>	42,640 - 51,293	51,293
20000811	Recreation Specialist	1.00	1.00	<b>1.00</b>	42,640 - 51,293	51,293
20000817	Recreation Specialist	0.50	0.50	<b>0.00</b>	42,640 - 51,293	-
20000806	Recreation Specialist	4.00	4.00	<b>4.00</b>	42,640 - 51,293	162,220
20000804	Recreation Specialist	1.00	1.00	<b>1.00</b>	42,640 - 51,293	51,293
20001042	Safety and Training Manager	1.00	1.00	<b>1.00</b>	66,768 - 80,891	79,678
20000927	Senior Clerk/Typist	3.00	2.00	<b>2.00</b>	36,067 - 43,514	83,380
20000015	Senior Management Analyst	3.00	3.00	<b>3.00</b>	59,363 - 71,760	212,768
20000844	Senior Park Ranger	7.00	7.00	<b>7.00</b>	51,459 - 62,358	373,008
20000918	Senior Planner	3.00	3.00	<b>3.00</b>	65,354 - 79,019	233,106
20001046	Senior Utility Supervisor	1.00	1.00	<b>1.00</b>	47,216 - 57,138	54,496
20000194	Seven-Gang Mower Operator	8.00	8.00	<b>8.00</b>	37,690 - 45,115	358,878
20000970	Supervising Management Analyst	3.00	3.00	<b>3.00</b>	66,768 - 80,891	242,673
20001007	Supervising Recreation Specialist	4.00	4.00	<b>4.00</b>	49,067 - 59,467	167,461
20001010	Supervising Recreation Specialist	2.00	2.00	<b>2.00</b>	49,067 - 59,467	118,042
90000959	Swimming Pool Manager 1 - Hourly	5.13	5.13	<b>4.98</b>	31,450 - 37,835	167,651
20000960	Swimming Pool Manager 2	6.00	6.00	<b>6.00</b>	36,816 - 44,450	133,256
20000961	Swimming Pool Manager 3	7.00	7.00	<b>7.00</b>	40,518 - 48,901	333,322
20001038	Tree Maintenance Crewleader	1.00	1.00	<b>1.00</b>	36,566 - 43,576	40,543

# Park & Recreation

## Personnel Expenditures (Cont'd)

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Proposed	Salary Range	Total
20001039	Tree Trimmer	0.00	0.00	1.00	34,965 - 41,621	34,965
20001044	Utility Supervisor	4.00	4.00	4.00	43,472 - 51,979	191,565
20001045	Utility Supervisor	5.00	5.00	5.00	43,472 - 51,979	254,905
20001051	Utility Worker 1	8.00	8.00	8.00	30,534 - 36,296	214,510
20001053	Utility Worker 2	4.00	4.00	2.00	33,322 - 39,666	78,737
20000756	Word Processing Operator	4.00	3.00	3.00	31,491 - 37,918	110,800
90001067	Work Service Aide - Hourly	0.50	0.50	0.50	16,765 - 20,488	10,244
20001069	Zoning Investigator 2	1.00	1.00	1.00	50,232 - 60,757	60,757
	Bilingual - Regular					39,312
	Landscape Architect Lic					23,069
	Night Shift Pay					4,686
	Overtime Budgeted					339,851
	Reg Pay For Engineers					25,996
	Termination Pay Annual Leave					31,481
	Vacation Pay In Lieu					509,800
<b>FTE, Salaries, and Wages Subtotal</b>		<b>769.15</b>	<b>782.84</b>	<b>797.08</b>		<b>\$ 32,501,239</b>
		FY2013 Actual	FY2014 Budget	FY2015 Proposed		FY2014-2015 Change
<b>Fringe Benefits</b>						
Employee Offset Savings	\$	115,914	\$ 155,989	\$ 126,563	\$	(29,426)
Flexible Benefits		3,245,991	3,983,560	4,421,960		438,400
Insurance		276	-	-		-
Long-Term Disability		177,133	167,016	109,135		(57,881)
Medicare		411,974	416,230	426,205		9,975
Other Post-Employment Benefits		3,735,750	3,783,606	3,697,408		(86,198)
Retiree Medical Trust		5,261	4,230	8,017		3,787
Retirement 401 Plan		19,786	16,941	26,153		9,212
Retirement ADC		9,194,524	11,599,534	10,845,279		(754,255)
Retirement DROP		43,685	41,727	40,933		(794)
Retirement Offset Contribution		36,780	-	-		-
Risk Management Administration		598,137	574,116	625,151		51,035
Supplemental Pension Savings Plan		1,469,226	1,509,461	1,549,670		40,209
Unemployment Insurance		90,268	88,639	62,453		(26,186)
Workers' Compensation		1,417,926	1,282,786	1,209,429		(73,357)
<b>Fringe Benefits Subtotal</b>	<b>\$</b>	<b>20,562,631</b>	<b>\$ 23,623,835</b>	<b>\$ 23,148,356</b>	<b>\$</b>	<b>(475,479)</b>
<b>Total Personnel Expenditures</b>					<b>\$</b>	<b>55,649,595</b>

## Environmental Growth 1/3 Fund

### Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014-2015 Change
Environmental Growth 1/3	\$ 4,354,915	\$ 3,962,339	\$ 4,547,305	\$ 584,966
<b>Total</b>	<b>\$ 4,354,915</b>	<b>\$ 3,962,339</b>	<b>\$ 4,547,305</b>	<b>\$ 584,966</b>

# Park & Recreation

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 932,400	\$ -
<b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	40,658	-
<b>Mandatory General Benefit Contribution to Maintenance Assessment Districts</b> Increase in State-mandated funding for the general benefit contribution for City parks maintained by Maintenance Assessment Districts.	0.00	13,908	-
<b>One-Time Reductions and Annualizations</b> Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2014.	0.00	(402,000)	-
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2015 revenue projections.	0.00	-	509,283
<b>Total</b>	<b>0.00</b>	<b>\$ 584,966</b>	<b>\$ 509,283</b>

## Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014-2015 Change
<b>NON-PERSONNEL</b>				
Supplies	\$ 40	\$ 78,123	\$ 78,123	\$ -
Contracts	33,666	211,036	211,036	-
Information Technology	13,315	700	41,358	40,658
Energy and Utilities	1,919,308	1,972,133	2,904,033	931,900
Transfers Out	2,388,586	1,700,347	1,312,755	(387,592)
<b>NON-PERSONNEL SUBTOTAL</b>	<b>4,354,915</b>	<b>3,962,339</b>	<b>4,547,305</b>	<b>584,966</b>
<b>Total</b>	<b>\$ 4,354,915</b>	<b>\$ 3,962,339</b>	<b>\$ 4,547,305</b>	<b>\$ 584,966</b>

## Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014-2015 Change
Other Local Taxes	\$ 3,880,923	\$ 3,936,786	\$ 4,446,069	\$ 509,283
Rev from Money and Prop	7,591	9,000	9,000	-
<b>Total</b>	<b>\$ 3,888,513</b>	<b>\$ 3,945,786</b>	<b>\$ 4,455,069</b>	<b>\$ 509,283</b>

# Environmental Growth 2/3 Fund

## Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014-2015 Change
Environmental Growth 2/3	\$ 8,078,081	\$ 8,229,966	\$ 8,869,966	\$ 640,000
<b>Total</b>	<b>\$ 8,078,081</b>	<b>\$ 8,229,966</b>	<b>\$ 8,869,966</b>	<b>\$ 640,000</b>

# Park & Recreation

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Transfer to General Fund</b> Adjustment to reflect the increase in the transfer to the General Fund to support Open Space maintenance activities.	0.00	\$ 640,000	\$ -
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2015 revenue projections.	0.00	-	1,018,565
<b>Total</b>	<b>0.00</b>	<b>\$ 640,000</b>	<b>\$ 1,018,565</b>

## Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
<b>NON-PERSONNEL</b>				
Transfers Out	\$ 8,078,081	\$ 8,229,966	\$ 8,869,966	\$ 640,000
<b>NON-PERSONNEL SUBTOTAL</b>	<b>8,078,081</b>	<b>8,229,966</b>	<b>8,869,966</b>	<b>640,000</b>
<b>Total</b>	<b>\$ 8,078,081</b>	<b>\$ 8,229,966</b>	<b>\$ 8,869,966</b>	<b>\$ 640,000</b>

## Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Other Local Taxes	\$ 7,762,105	\$ 7,873,572	\$ 8,892,137	\$ 1,018,565
Rev from Money and Prop	22,631	25,000	25,000	-
<b>Total</b>	<b>\$ 7,784,736</b>	<b>\$ 7,898,572</b>	<b>\$ 8,917,137</b>	<b>\$ 1,018,565</b>

## Golf Course Fund

### Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Golf Operations	\$ 14,672,613	\$ 15,670,084	\$ 16,588,964	\$ 918,880
<b>Total</b>	<b>\$ 14,672,613</b>	<b>\$ 15,670,084</b>	<b>\$ 16,588,964</b>	<b>\$ 918,880</b>

### Department Personnel

	FY2013 Budget	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Golf Operations	97.00	98.00	98.00	0.00
<b>Total</b>	<b>97.00</b>	<b>98.00</b>	<b>98.00</b>	<b>0.00</b>

## Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Non-Discretionary Adjustment</b> Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 800,534	\$ -
<b>Bag Drop Service at Torrey Pines Golf Course</b> Adjustment to reflect the addition of non-personnel expenditures to provide a golf bag drop service at Torrey Pines Golf Course.	0.00	65,000	-

# Park & Recreation

## Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
<b>Vacation Pay in Lieu</b> Adjustment to reflect the addition of personnel expenditures for vacation pay in lieu.	0.00	59,200	-
<b>Above-Ground Fuel Tanks</b> Adjustment to reflect the addition of fuel expenditures to adequately maintain three golf courses.	0.00	52,000	-
<b>Supplemental Cost of Living Adjustment (COLA)</b> Adjustment to reflect the allocation of the pay-go costs for the continued funding of the COLA.	0.00	2,472	-
<b>One-Time Reductions and Annualizations</b> Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2014.	0.00	(1,000)	-
<b>Equipment/Support for Information Technology</b> Adjustment to expenditure allocations according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00	(4,854)	-
<b>Non-Standard Hour Personnel Funding</b> Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.00	(7,392)	-
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2014 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(47,080)	-
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2015 revenue projections.	0.00	-	777,000
<b>Torrey Pines North Golf Course Renovation</b> Revenue adjustment to reflect a three-month closure of the Torrey Pines North Course for course renovations.	0.00	-	(1,608,000)
<b>Total</b>	<b>0.00</b>	<b>\$ 918,880</b>	<b>\$ (831,000)</b>

## Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014-2015 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 4,032,704	\$ 4,131,412	\$ 4,235,418	\$ 104,006
Fringe Benefits	2,827,373	3,159,828	3,060,550	(99,278)
<b>PERSONNEL SUBTOTAL</b>	<b>6,860,077</b>	<b>7,291,240</b>	<b>7,295,968</b>	<b>4,728</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 1,065,545	\$ 1,227,653	\$ 1,236,498	\$ 8,845
Contracts	4,412,242	4,795,980	5,191,380	395,400
Information Technology	200,524	201,112	196,258	(4,854)
Energy and Utilities	1,642,118	1,477,617	1,979,666	502,049
Other	10,132	20,590	20,590	-
Transfers Out	296,377	263,242	275,954	12,712
Capital Expenditures	185,597	392,650	392,650	-
<b>NON-PERSONNEL SUBTOTAL</b>	<b>7,812,535</b>	<b>8,378,844</b>	<b>9,292,996</b>	<b>914,152</b>

# Park & Recreation

## Expenditures by Category (Cont'd)

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
<b>Total</b>	<b>\$ 14,672,613</b>	<b>\$ 15,670,084</b>	<b>\$ 16,588,964</b>	<b>\$ 918,880</b>

## Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Charges for Services	\$ 17,178,818	\$ 16,976,647	\$ 16,298,647	\$ (678,000)
Fines Forfeitures and Penalties	1,650	-	-	-
Other Revenue	6,661	-	-	-
Rev from Money and Prop	1,377,092	1,395,100	1,242,100	(153,000)
<b>Total</b>	<b>\$ 18,564,221</b>	<b>\$ 18,371,747</b>	<b>\$ 17,540,747</b>	<b>\$ (831,000)</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Proposed	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000011	Account Clerk	1.00	1.00	1.00	\$31,491 - \$37,918	\$ 36,067
20001202	Assistant Deputy Director	1.00	1.00	1.00	23,005 - 137,904	97,001
20000119	Associate Management Analyst	1.00	1.00	1.00	54,059 - 65,333	51,334
20000539	Clerical Assistant 2	1.00	1.00	1.00	29,931 - 36,067	32,968
20001168	Deputy Director	1.00	1.00	1.00	46,966 - 172,744	123,899
20000426	Equipment Operator 1	2.00	3.00	3.00	37,690 - 45,115	130,279
20000418	Equipment Technician 1	2.00	2.00	2.00	36,005 - 43,139	84,243
20000423	Equipment Technician 2	3.00	3.00	3.00	39,499 - 47,091	140,954
20000431	Equipment Technician 3	1.00	1.00	1.00	43,368 - 51,813	51,813
20000819	Golf Course Manager	2.00	2.00	2.00	59,488 - 71,760	143,520
20000498	Golf Course Superintendent	3.00	3.00	3.00	53,061 - 64,147	186,492
20000479	Golf Starter	16.00	14.00	14.00	29,931 - 36,067	499,131
90000479	Golf Starter - Hourly	6.00	6.00	6.00	29,931 - 36,067	179,587
20000481	Greenskeeper	11.00	11.00	11.00	30,534 - 36,296	396,908
20000482	Greenskeeper Supervisor	5.00	5.00	5.00	37,814 - 45,490	217,798
20000467	Grounds Maintenance Worker 1	26.00	26.00	26.00	28,683 - 33,987	783,651
20000497	Irrigation Specialist	3.00	3.00	3.00	37,814 - 45,261	128,336
20000608	Light Equipment Operator	4.00	3.00	3.00	34,694 - 41,350	124,050
20000172	Payroll Specialist 1	1.00	1.00	1.00	33,093 - 39,832	39,832
20000676	Pesticide Applicator	2.00	2.00	2.00	39,458 - 47,050	86,508
20000818	Recreation Specialist	2.00	4.00	4.00	42,640 - 51,293	193,710
20000916	Senior Public Information Officer	0.00	1.00	1.00	54,059 - 65,333	-
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	37,690 - 45,115	90,230
20000970	Supervising Management Analyst	1.00	1.00	1.00	66,768 - 80,891	80,891
	Grds/Greenskpr Eq Op					30,493
	Overtime Budgeted					246,523
	Vacation Pay In Lieu					59,200
<b>FTE, Salaries, and Wages Subtotal</b>		<b>97.00</b>	<b>98.00</b>	<b>98.00</b>		<b>\$ 4,235,418</b>

# Park & Recreation

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
<b>Fringe Benefits</b>				
Employee Offset Savings	\$ 12,525	\$ 22,563	\$ 10,938	\$ (11,625)
Flexible Benefits	528,518	620,637	694,865	74,228
Long-Term Disability	21,370	20,807	13,496	(7,311)
Medicare	56,093	53,511	54,078	567
Other Post-Employment Benefits	606,538	592,895	583,680	(9,215)
Retiree Medical Trust	2,183	1,984	2,689	705
Retirement 401 Plan	8,153	7,943	7,817	(126)
Retirement ADC	1,175,138	1,431,506	1,272,122	(159,384)
Retirement DROP	1,821	1,261	3,217	1,956
Retirement Offset Contribution	4,091	-	-	-
Risk Management Administration	97,243	89,965	98,688	8,723
Supplemental Pension Savings Plan	164,652	159,208	183,074	23,866
Unemployment Insurance	10,890	11,041	7,715	(3,326)
Workers' Compensation	138,156	146,507	128,171	(18,336)
<b>Fringe Benefits Subtotal</b>	<b>\$ 2,827,373</b>	<b>\$ 3,159,828</b>	<b>\$ 3,060,550</b>	<b>\$ (99,278)</b>
<b>Total Personnel Expenditures</b>			<b>\$ 7,295,968</b>	

## Los Penasquitos Canyon Preserve Fund

### Department Expenditures

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Los Penasquitos Reserve	\$ 205,900	\$ 221,253	\$ 222,058	\$ 805
<b>Total</b>	<b>\$ 205,900</b>	<b>\$ 221,253</b>	<b>\$ 222,058</b>	<b>\$ 805</b>

### Department Personnel

	FY2013 Budget	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Los Penasquitos Reserve	2.00	2.00	2.00	0.00
<b>Total</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>

### Significant Budget Adjustments

	FTE	Expenditures	Revenue
<b>Salary and Benefit Adjustments</b>	0.00	\$ 895	\$ -
Adjustments to reflect the annualization of the Fiscal Year 2014 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
<b>Non-Discretionary Adjustment</b>	0.00	(90)	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
<b>Total</b>	<b>0.00</b>	<b>\$ 805</b>	<b>\$ -</b>

# Park & Recreation

## Expenditures by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
<b>PERSONNEL</b>				
Personnel Cost	\$ 110,932	\$ 110,832	\$ 110,989	\$ 157
Fringe Benefits	85,056	92,918	93,656	738
<b>PERSONNEL SUBTOTAL</b>	<b>195,988</b>	<b>203,750</b>	<b>204,645</b>	<b>895</b>
<b>NON-PERSONNEL</b>				
Supplies	\$ 1,560	\$ 4,125	\$ 4,125	\$ -
Contracts	5,674	11,000	11,000	-
Information Technology	33	-	-	-
Transfers Out	2,645	2,378	2,288	(90)
<b>NON-PERSONNEL SUBTOTAL</b>	<b>9,912</b>	<b>17,503</b>	<b>17,413</b>	<b>(90)</b>
<b>Total</b>	<b>\$ 205,900</b>	<b>\$ 221,253</b>	<b>\$ 222,058</b>	<b>\$ 805</b>

## Revenues by Category

	FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change
Rev from Money and Prop	\$ 36,615	\$ 36,000	\$ 36,000	\$ -
Transfers In	170,382	150,000	150,000	-
<b>Total</b>	<b>\$ 206,997</b>	<b>\$ 186,000</b>	<b>\$ 186,000</b>	<b>\$ -</b>

## Personnel Expenditures

Job Number	Job Title / Wages	FY2013 Budget	FY2014 Budget	FY2015 Proposed	Salary Range	Total
<b>FTE, Salaries, and Wages</b>						
20000666	Park Ranger	1.00	1.00	1.00	\$41,059 - \$49,878	\$ 49,878
20000844	Senior Park Ranger	1.00	1.00	1.00	51,459 - 62,358	61,111
<b>FTE, Salaries, and Wages Subtotal</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>		<b>\$ 110,989</b>
		FY2013 Actual	FY2014 Budget	FY2015 Proposed	FY2014–2015 Change	
<b>Fringe Benefits</b>						
Employee Offset Savings		\$ 1,126	\$ 1,123	\$ 1,123	\$ -	
Flexible Benefits		12,190	13,690	14,750	1,060	
Long-Term Disability		649	601	384	(217)	
Medicare		1,497	1,627	1,609	(18)	
Other Post-Employment Benefits		13,310	12,482	12,160	(322)	
Retirement ADC		46,902	53,425	53,044	(381)	
Retirement Offset Contribution		428	-	-	-	
Risk Management Administration		2,133	1,894	2,056	162	
Supplemental Pension Savings Plan		4,282	4,888	4,850	(38)	
Unemployment Insurance		331	319	220	(99)	
Workers' Compensation		2,210	2,869	3,460	591	
<b>Fringe Benefits Subtotal</b>		<b>\$ 85,056</b>	<b>\$ 92,918</b>	<b>\$ 93,656</b>	<b>\$ 738</b>	
<b>Total Personnel Expenditures</b>				<b>\$ 204,645</b>		

# Park & Recreation

## Revenue and Expense Statement (Non-General Fund)

Environmental Growth 1/3 Fund	FY2013 Actual	FY2014* Budget	FY2015 Proposed
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 1,153,639	\$ 688,620	\$ 818,574
Continuing Appropriation - CIP	408,984	363,960	642,953
Contingency Reserve	111,194	111,194	182,084
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 1,673,816</b>	<b>\$ 1,163,774</b>	<b>\$ 1,643,611</b>
<b>REVENUE</b>			
SDG&E Franchise Fees	\$ 3,872,380	\$ 3,936,786	\$ 4,446,069
Interest Earnings	7,591	9,000	9,000
Other	8,542	—	—
<b>TOTAL REVENUE</b>	<b>\$ 3,888,513</b>	<b>\$ 3,945,786</b>	<b>\$ 4,455,069</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 5,562,329</b>	<b>\$ 5,109,560</b>	<b>\$ 6,098,680</b>
<b>CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE</b>			
CIP Expenditures	\$ —	\$ 401,885	\$ —
<b>TOTAL CIP EXPENSE</b>	<b>\$ —</b>	<b>\$ 401,885</b>	<b>\$ —</b>
<b>OPERATING EXPENSE</b>			
Assessment Reserve	\$ —	\$ 32,326	\$ 28,472
MAD Reimbursements	287,056	266,961	284,723
Regional Park/Open Space Maintenance	1,967,743	2,263,682	3,236,740
Reimbursement of Eligible Open Space Maintenance	688,000	688,000	688,000
Reimbursement of Eligible Park Maintenance	1,377,116	274,370	274,370
Transfer to Los Penasquitos Canyon Preserve Fund	35,000	35,000	35,000
Transfer to EGF Capital Improvement Fund	—	402,000	—
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 4,354,915</b>	<b>\$ 3,962,339</b>	<b>\$ 4,547,305</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ 45,024	\$ —	\$ —
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ 45,024</b>	<b>\$ —</b>	<b>\$ —</b>
<b>TOTAL EXPENSE</b>	<b>\$ 4,399,939</b>	<b>\$ 4,364,224</b>	<b>\$ 4,547,305</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 363,960	\$ 363,960	\$ 642,953
Contingency Reserve	—	182,084	182,084
<b>TOTAL RESERVES</b>	<b>\$ 363,960</b>	<b>\$ 546,044</b>	<b>\$ 825,037</b>
<b>BALANCE</b>	<b>\$ 798,431</b>	<b>\$ 199,292</b>	<b>\$ 726,338</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 5,562,329</b>	<b>\$ 5,109,560</b>	<b>\$ 6,098,680</b>

\* At the time of publication, audited financial statements for Fiscal Year 2014 were not available. Therefore, the Fiscal Year 2014 column reflects final budget amounts from the Fiscal Year 2014 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

# Park & Recreation

## Revenue and Expense Statement (Non-General Fund)

Environmental Growth 2/3 Fund	FY2013 Actual	FY2014* Budget	FY2015 Proposed
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 1,059,498	\$ 757,182	\$ 1,313,308
Continuing Appropriation - CIP	1,308,993	1,253,543	964,025
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 2,368,492</b>	<b>\$ 2,010,725</b>	<b>\$ 2,277,333</b>
<b>REVENUE</b>			
SDG&E Franchise Fees	\$ 7,744,761	\$ 7,873,572	\$ 8,892,137
Interest Earnings	22,631	25,000	25,000
Other Revenue	17,344	—	—
<b>TOTAL REVENUE</b>	<b>\$ 7,784,736</b>	<b>\$ 7,898,572</b>	<b>\$ 8,917,137</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 10,153,228</b>	<b>\$ 9,909,297</b>	<b>\$ 11,194,470</b>
<b>OPERATING EXPENSE</b>			
Park Maintenance Reimbursement	\$ 7,728,081	\$ 7,879,966	\$ 8,519,966
Open Space Maintenance	350,000	350,000	350,000
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 8,078,081</b>	<b>\$ 8,229,966</b>	<b>\$ 8,869,966</b>
<b>EXPENDITURE OF PRIOR YEAR FUNDS</b>			
CIP Expenditures	\$ 55,450	\$ —	\$ —
<b>TOTAL EXPENDITURE OF PRIOR YEAR FUNDS</b>	<b>\$ 55,450</b>	<b>\$ —</b>	<b>\$ —</b>
<b>TOTAL EXPENSE</b>	<b>\$ 8,133,531</b>	<b>\$ 8,229,966</b>	<b>\$ 8,869,966</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 1,253,543	\$ 1,253,543	\$ 964,025
<b>TOTAL RESERVES</b>	<b>\$ 1,253,543</b>	<b>\$ 1,253,543</b>	<b>\$ 964,025</b>
<b>BALANCE</b>	<b>\$ 766,154</b>	<b>\$ 425,788</b>	<b>\$ 1,360,479</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 10,153,228</b>	<b>\$ 9,909,297</b>	<b>\$ 11,194,470</b>

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# Park & Recreation

## Revenue and Expense Statement (Non-General Fund)

Golf Course Fund	FY2013 Actual	FY2014 <sup>*</sup> Budget	FY2015 Proposed
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 17,600,366	\$ 20,238,051	\$ 11,063,749
Continuing Appropriation - CIP	6,148,657	4,765,986	11,912,746
Operating Reserve	—	1,770,880	1,880,410
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 23,749,022</b>	<b>\$ 26,774,917</b>	<b>\$ 24,856,905</b>
<b>REVENUE</b>			
Concessions	\$ 1,224,172	\$ 1,165,100	\$ 1,110,100
Golf Cart Rental	120,249	112,000	129,000
Golf Driving Range	432,833	425,000	442,000
Golf Fees	16,625,737	16,439,647	15,727,647
Interest Earnings	152,920	230,000	132,000
Miscellaneous Revenue	8,310	—	—
<b>TOTAL REVENUE</b>	<b>\$ 18,564,221</b>	<b>\$ 18,371,747</b>	<b>\$ 17,540,747<sup>2</sup></b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 42,313,243</b>	<b>\$ 45,146,664</b>	<b>\$ 42,397,652</b>
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE</b>			
CIP Expenditures	\$ 841,319	\$ 4,055,000	\$ 2,625,000
<b>TOTAL CIP EXPENSE</b>	<b>\$ 841,319</b>	<b>\$ 4,055,000</b>	<b>\$ 2,625,000</b>
<b>OPERATING EXPENSE</b>			
Land Use Payment	\$ 2,314,634	\$ 2,378,725	\$ 2,556,547
Operating Expense	12,357,979	13,291,359	13,682,417
Operating Contingency	—	—	350,000
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 14,672,613</b>	<b>\$ 15,670,084</b>	<b>\$ 16,588,964</b>
<b>TOTAL EXPENSE</b>	<b>\$ 15,513,932</b>	<b>\$ 19,725,084</b>	<b>\$ 19,213,964</b>
<b>RESERVES</b>			
Continuing Appropriation - CIP	\$ 4,765,983	\$ 4,765,986	\$ 11,912,746
Operating Reserve <sup>1</sup>	1,770,880	1,880,410	1,990,676
<b>TOTAL RESERVES</b>	<b>\$ 6,536,863</b>	<b>\$ 6,646,396</b>	<b>\$ 13,903,422</b>
<b>BALANCE</b>	<b>\$ 20,262,449</b>	<b>\$ 18,775,184</b>	<b>\$ 9,280,266</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 42,313,243</b>	<b>\$ 45,146,664</b>	<b>\$ 42,397,652</b>

<sup>\*</sup> At the time of publication, audited financial statements for Fiscal Year 2014 were not available. Therefore, the Fiscal Year 2014 column reflects final budget amounts from the Fiscal Year 2014 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

<sup>1</sup> Operating Reserve is approximately 12.0 percent of budgeted operating expenses.

<sup>2</sup> The Fiscal Year 2015 revenue budget decrease is due to the renovation and planned closure of the Torrey Pines North Course from April 2015 to September 2015.

# Park & Recreation

## Revenue and Expense Statement (Non-General Fund)

Los Penasquitos Canyon Preserve Fund	FY2013 Actual	FY2014* Budget	FY2015 Proposed
<b>BEGINNING BALANCE AND RESERVES</b>			
Balance from Prior Year	\$ 90,523	\$ 73,604	\$ 171,313
<b>TOTAL BALANCE AND RESERVES</b>	<b>\$ 90,523</b>	<b>\$ 73,604</b>	<b>\$ 171,313</b>
<b>REVENUE</b>			
Concession Leases	\$ 36,615	\$ 36,000	\$ 36,000
Transfer from Environmental Growth 1/3 Fund	35,000	35,000	35,000
Transfer from Other Funds	135,382	115,000	115,000
<b>TOTAL REVENUE</b>	<b>\$ 206,997</b>	<b>\$ 186,000</b>	<b>\$ 186,000</b>
<b>TOTAL BALANCE, RESERVES, AND REVENUE</b>	<b>\$ 297,520</b>	<b>\$ 259,604</b>	<b>\$ 357,313</b>
<b>OPERATING EXPENSE</b>			
Personnel Expense	\$ 195,988	\$ 203,750	\$ 204,645
Non-Personnel Expense	9,912	17,503	17,413
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 205,900</b>	<b>\$ 221,253</b>	<b>\$ 222,058</b>
<b>TOTAL EXPENSE</b>	<b>\$ 205,900</b>	<b>\$ 221,253</b>	<b>\$ 222,058</b>
<b>BALANCE</b>	<b>\$ 91,620</b>	<b>\$ 38,351</b>	<b>\$ 135,255</b>
<b>TOTAL BALANCE, RESERVES, AND EXPENSE</b>	<b>\$ 297,520</b>	<b>\$ 259,604</b>	<b>\$ 357,313</b>

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